

JKLC:SECTL:SE:25

1st August 2025

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| 1 BSE Ltd. Department of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Security Code No. 500380 Through: BSE Listing Centre | 2 National Stock Exchange of India Ltd. “Exchange Plaza” Bandra-Kurla Complex Bandra (East) Mumbai – 400 051 Symbol: JKLAKSHMI, Series : EQ Through: NEAPS |
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Dear Sir/ Madam,

Re: Change in Senior Management

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, we have to inform you that Shri Naveen Kumar Sharma and Shri Deepak Sharma has been appointed w.e.f., 1st August 2025 as Head - Project and Vice President (Engg.) respectively, in the category of 'Senior Management' of the Company on the terms and conditions of employment mentioned in their respective appointment letters.

Their brief profiles are enclosed.

Thanking you and assuring you our best co-operation at all times.

Yours faithfully,
For JK Lakshmi Cement Limited
Amit
Chaurasia
Digitally signed by
Amit Chaurasia
Date: 2025.08.01
17:43:03 +05'30'
(Amit Chaurasia)
Company Secretary

Encl: a.a.

BRIEF PROFILE OF SHRI NAVEEN KUMAR SHARMA

Shri Naveen Kumar Sharma, holds a Master's Degree in Manufacturing Management and in Mathematics in addition to Post Graduate Diploma in Environmental Studies and Post Diploma in Industrial Safety, and is an Alumni of IIM Ahmedabad. He has more than 36 years of experience of Cement, Steel and Power Industry in the areas of Resource Development, Green Field Projects Development, Operations, Process Optimisation, Sustainability, ESG and Safety Management. He is a Member of National Environment Committee and Climate Change Council and working group on Carbon Capture, Utilisation and Storage of Confederation of Indian Industry- New Delhi, National Environment Committee of PHD Chamber of Commerce- New Delhi, and Member of National Environment, Sustainability and Technological Innovations Committee of Cement Manufacturers Association of India - New Delhi.

BRIEF PROFILE OF SHRI DEEPAK SHARMA

Shri Deepak Sharma, with a wealth of experience in establishing full-scale integrated cement greenfield and brownfield expansion projects, has specialised in engineering functions and the implementation of digital and automation technologies to enhance manufacturing capabilities of cement plants. He is an engineering graduate in electronics and instrumentation and holds Post Graduate Diploma in Business Management.