



## CODE OF ETHICS & BUSINESS CONDUCT

Title	Code Of Ethics & Business Conduct
Version Number	1
Effective Date	1 <sup>st</sup> May 2023
Authorised By	President & Director
Number of Revisions	-
Last Revised Date	-

At JK Lakshmi Cement Ltd. this Policy has been established to demonstrate our commitment to strong governance, business, ethics, transparency and manage risks. This policy is applicable to all employees at all levels of the Company and more so far managers and staff. The foundation of this policy is the code of JK Lakshmi Cement Ltd. governed by its Board of Directors. Strong commitment to undertake business ethically brings benefits, including improved consumer perception, reduced costs, and enhanced employee motivation.

The policy expects that the senior management sets the professional tone for the Company through their words and actions both. Hence, the senior management and employees must lead by setting examples and constantly reinforce this Code of Conduct through their actions and behavior.

The Company is committed to:

- Confidentiality; Conflict of interest (relationship with third parties, compensation from non-Company sources)
- Accepting gifts, offering, or giving gifts; personal use of Company's property, remuneratory work or consulting; family and personal relationships and financial Investments
- Political non-alignment; Compliance with the laws, rules and regulations, fair dealings.



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- Leaking/ passing business critical information, financial reports & records to competitors/ others

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 01/05/2023

Place: New Delhi

Arun Shukla  
(President & Director)