

# JK LAKSHMI CEMENT LIMITED SECURES THE “CERTIFICATE FOR STRONG COMMITMENT TOWARDS HR EXCELLENCE” IN THE 4TH CII NATIONAL HR EXCELLENCE AWARDS 2013



Shri Asif Karim Sahir, Senior Manager (Human Resources), JK Lakshmi Cement receiving the winner's certificate from Mr H.M. Nerurkar, Managing Director Tata Steel Limited

JK Lakshmi Cement Limited, Jaykaypuram (Rajasthan) has achieved the “Strong Commitment to HR Excellence” level recognition in the 4th CII National HR Excellence Awards 2013. The certificate was received from Mr H.M. Nerurkar, Managing Director Tata Steel Limited by Shri Asif Karim Sahir, Senior Manager (Human Resources), JK Lakshmi Cement at a glittering function held at New Delhi on 24th September 2013.

The HR Excellence Awards are constituted by CII to recognise the strength of HR processes of an organisation. The CII HR Excellence Model is based on the CII EXIM Bank Excellence Award encompassing all aspects of human resource management.

The eligibility of the Award was based on a three step process beginning with the submission of an initial application document of JK Lakshmi's people processes which comprised of an overview of JK Lakshmi Cement Limited, Leadership Processes, Human Resource Strategy & Processes, People Knowledge & Competencies, People Well Being & Engagement, Human Resources Management Process & Practices & Results (People Perception & Organisational Results).

As part of the second step, an eminent panel of assessors from CII conducted a site visit on 17th & 18th July 2013 to JK Lakshmi Cement Limited Jaykaypuram for a meeting with the Leadership Team and assessed various aspects of HR Excellence. In the final step the scores & feedback report by the assessor panel were evaluated by an eminent panel of jury. More than 20 companies participated in the National Level Assessment & Award process conducted by CII.

No Company was awarded the Prize for Leadership in HR Excellence this year. The next level of recognition i.e. Significant Achievement in HR Excellence was achieved by Citi India, Essar Steel India Limited Hazira, Genpact, Glaxo Smith Kline Pharmaceuticals Limited, Mahindra & Mahindra, Maruti Suzuki India Limited & Taj Hotels, Resorts & Palaces.

13 companies achieved the Strong Commitment to HR Excellence level of recognition.