

20th June 1933 - 22nd February 2013

जे के लक्ष्मी सीमेंट परिवार के प्रेरणास्रोत
श्री हरि शंकर सिंहानिया जी को भावभीनी श्रद्धांजलि

*Whatever action a great man performs, common men follow.
And whatever standards he sets by exemplary acts, the world pursues.*

The Bhagavad Gita

THE FAR-SIGHTED VISIONARY WILL CONTINUE TO INSPIRE US

Leading industrialist, philanthropist and President of J.K. Organisation, Shri Hari Shankar Singhanian, passed away peacefully on 22nd February 2013. Among his many stellar qualities was the ability to look into the future far better than most mortals could. Yet, in spite of his extraordinary business success, he always held close to his heart the well-being of human beings not as fortunate as him.

Born in Kanpur on June 20th, 1933, Shri H.S. Singhanian was inducted into the family business - J.K. Organisation, one of the oldest and largest business groups in the country, in 1951 after completing his Bachelor of Science. He quickly became well-known for his entrepreneurial capabilities and setting up various pioneering ventures in India.

Shri Hari Shankar Singhanian was involved in establishing and overseeing the Group's diverse businesses such as aluminium, steel, insurance, jute, textiles, paints, sugar, drugs & pharmaceuticals, office equipment etc. Taking the growth of the Group forward, he set up various industries in several product categories such as Paper, Tyre, Cement, Automotive products & Power Transmission systems, Agri Genetics, Dairy products and more. Today, thanks to his leadership, these Companies have emerged as leaders in their respective fields, manufacturing and marketing world class products.

The 79-year old 'Padma Bhushan' awardee, contributed immensely in the growth of industrialisation and the economic development of India, and received numerous prestigious Indian & International awards and recognitions.

For his contribution in the field of commerce and industry, the President of India had conferred him with the prestigious 'Padma Bhushan' award in 2003. In 2005, Shri H.S. Singhanian was awarded one of the highest Swedish awards - Royal Order of the Polar Star - by the King of Sweden for his contribution to the development of Indo-Swedish business relations.

Shri Hari Shankar Singhanian was the second Indian to serve as the President of the International Chamber of Commerce (ICC), Paris, during 1993 & 94. He was involved with Confederation of Asia-Pacific Chambers of Commerce and Industry, Taipei. He led various industry chambers and councils in India

and abroad - Bharat Chamber of Commerce, Federation of Indian Chambers of Commerce and Industry (FICCI), ASSOCHAM etc. He was the only Indian to be nominated on the Board of Atlas Copco, Sweden. He also held with distinction, and was the first Indian, to serve on the Board of the Commonwealth Development Corporation.

Under his stewardship, the J.K. Organisation kept pace with the winds of modernisation and indeed transformed itself into the contemporary cutting edge industrial giant that it is today.

Shri Hari Shankar Singhanian had a strong belief in Indian cultural values. He led his life in perfect harmony with both spiritual and human values and was involved with several religious and social activities.

During his lifetime, his main focus was towards the upliftment and betterment of our society, especially women, children and the under-privileged. He established many educational and medical foundations for these purposes which are running a number of schools, academies, universities and hospitals across the country. These include the Pushpawati Singhanian Research Institute (PSRI) in Delhi, as well as the newly set up JK Lakshmi Pat University in Rajasthan which combines the serene settings of the Gurukuls of yesteryears with the technological advancements of the new age. He was also the Chairman of the Population Foundation of India - a national non-government organisation at the forefront of policy advocacy and research on population issues in the country.

Shri Hari Shankar Singhanian had a razor sharp mind with which he was able to get to the crux of any issue very fast. He maintained excellent communication with all involved on an issue so that he had the benefit of all view points before drawing any conclusions. And to top it all, he was brilliant at presenting his point of view with great accuracy and panache.

He was a doyen of Indian Industry, an institution builder, an entrepreneur, educationist, welfare activist and a visionary par excellence.

In his passing we have lost not just a leader but an extraordinary human being.

His vision will continue to inspire us to strive for ever-increasing heights in the years to come.

THE BEGINNING OF A LEGENDARY SAGA



Shri Hari Shankar Singhania with Shri Shripati Singhania during the inauguration of JK Lakshmi Cement Plant in the year 1982 at Jaykaypuram, Distt. Sirohi, Rajasthan



Shri Hari Shankar Singhania with Senior Directors and JK Lakshmi Cement Team during the dispatch of the first Cement consignment from the plant in the year 1982



Shri Hari Shankar Singhania with Senior Directors and Management Team



Shri Hari Shankar Singhania with Senior Directors and JK Lakshmi Cement Team at Jaykaypuram



Shri Hari Shankar Singhania with Senior Directors and JK Lakshmi Cement Team at Jaykaypuram

THE AWE-INSPIRING SOUL, AT A GLANCE



Shri Hari Shankar Singhania with members of International Chamber of Commerce at Paris in the year 1994



Shri Hari Shankar Singhania at Saksharta Abhiyan at Jaykaypuram, Distt. Sirohi, Rajasthan



Shri Hari Shankar Singhania being awarded the "Padma Bhushan" by former Hon'ble President of India, Shri A.P.J. Abdul Kalam, in the year 2003



Shri Hari Shankar Singhania being conferred with "The Royal Order of the Polar Star" by Her Excellency Mrs. Inga Eriksson Fogh, Swedish Ambassador to India, in the year 2005



Shri Hari Shankar Singhania, Shri Bharat Hari Singhania, Smt. Vinita Singhania, Dr. S. Chouksey and Shri S.K. Wali with students of Lakshmipat Singhania School at Jaykaypuram, Distt. Sirohi, Rajasthan



Shri Hari Shankar Singhania with then Finance Minister of India Shri Pranab Mukherjee and Shri C. Rangarajan, Chairman, Prime Minister's Economic Advisory Council at Lakshmipat Singhania - IIM Lucknow National Leadership Awards - 2010



Shri Hari Shankar Singhania with former Hon'ble President of India, Smt. Pratibha Devisingh Patil at the release of Postage Stamp on Shri Lakshmipat Singhania - Key Architect of J.K. Organisation, in the year 2010



Shri Hari Shankar Singhania with Shri T.N. Ninan, Chairman & Editorial Director, Business Standard, Ms. Naina Lal Kidwai, Country Head, HSBC, Dr. Nouriel Roubini, American Economist and Dr. Amit Mitra, Former Secretary General, FICCI



Shri Hari Shankar Singhania with Smt. Sheila Dikshit, Chief Minister, Delhi at 127th Founder's Day Celebration in the year 2011



Shri Hari Shankar Singhania, Shri Bharat Hari Singhania, Smt. Vinita Singhania with Senior Management Team of JK Lakshmi Cement at Jaykaypuram in the year 2012

WE CARE: WE - CEMENTING ASPIRATION THROUGH RECEPTIVE EXCHANGE



Dr. S. Chouksey, Whole-time Director and Shri C.S. Sadasivan, Chief Executive - Marketing, JK Lakshmi Cement interacting with Shri Sumit Shera, Sr. Officer - Technical Services

The Company has always believed that happy employees lead to happy customers, and this has helped JK Lakshmi develop a work culture which ensures that work satisfaction and happiness both are guaranteed. Recognising the importance of the Company's most valuable asset - Employees, the HR Team at JK Lakshmi

has devised various management strategies to capitalise and further enhance the human potential. 'We Care' is one such innovation.

The Company has a mixed pool of talent, boasting of experienced management team, senior professionals and enthusiastic young management executives. Young employees having an experience of less than 2 years in the Company get a chance to interact with Whole-time Director, Chief Executive and HR Head in a 45 minutes structured meeting.

This year around 20 new employees met Dr. S. Chouksey - Whole-time Director, Shri C.S. Sadasivan - Chief Executive - Marketing and Dr. Tapomoy Deb, General Manager - HR.

The interactive session helps in analysing the joiner's aspirations, Company's expectations from the team member and charting out a growth map for the member.

The initiative has earned an overwhelming response and plays a key role in the growth of an individual as well as the Company.

J.K. ORGANISATION'S UDAAN COMPETITION



Team JKLC receiving the award from Shri Bharat Hari Singhania, Chairman & Managing Director, JK Lakshmi Cement

Sincere dedication and hard work of Ms. Radhika Dhawan, Shri Pawan Kumar Bhardwaj, Shri Chander Shekhar Reddy and Shri Abhik Bhargava helped Team JK Lakshmi Cement in securing the second runner up position amongst 16 competing teams from other J.K. Organisation group companies in Udaan Competition held on 17th April, 2013. This was a Pan India Competition across various J.K. Organisation brands and around 800 employees participated in the same.

During the competition, Team JK Lakshmi Cement presented its ideas on "Creating and Sustaining an Innovation and Risk Taking Culture towards becoming a Least Cost Producer". Their Innovative approach and creative thinking gave them the edge over the other participating teams.

Late Shri Hari Shankar Ji was a great leader, humanitarian and above all a great 'Karma Yogi'. In his own words "Nature produces life in staggering numbers but her choice products could be counted. This is so in case of human beings also", - He was such a rare product. "Bhaiya" was not only a visionary but also an opinion leader, bringing about balance of forces of the lobbies that influenced the national and global economy. While he flew with captains of industry and rubbed shoulders with the Presidents or the Prime Ministers of different countries at one time or the other, he always had his feet on the ground. He was a soft hearted person who could feel the pain of the employees in our companies. He was an optimist to the core, an inspiring leader who had trust in the Future, that is you, me and the country. Let us therefore walk forward for our growth while he walks with us.

Shri Bharat Hari Singhania
Chairman & Managing Director, JK Lakshmi Cement

COFFEE WITH MD



Shri Chirag Gadhia being presented the winner's certificate and 'Coffee with MD' coffee mug by Smt. Vinita Singhania, Vice Chairman & Managing Director and Dr. S. Chouksey, Whole-time Director, JK Lakshmi Cement

Like last three successful seasons of Coffee with MD, the fourth season was a hit too. The employees showed their enthusiasm and excitement by eagerly participating in the same. The winners for this season: Shri Rakesh Tomar, Asstt. Manager (QC – RMC), Surat and Shri Chirag Gadhia, Sr. Officer (Sales), Himmatnagar were very excited to meet Smt. Vinita Singhania, Vice Chairman & Managing Director, and interact with her. Smt. Vinita Singhania and Dr. S. Chouksey, Whole-time Director, JK Lakshmi Cement had a twenty minute interactive session with each of the winners.

The winners were highly appreciated by Smt. Vinita Singhania for their hard work and achievement. She also appreciated their family members for their constant support and encouragement to the winners in their journey of excellence. She encouraged them to share their knowledge and ideas with other colleagues.

Dr. S. Chouksey acknowledged the support given by the family members to the winners to implement their innovative ideas.

The winners were presented with the specially crafted Coffee Mug signed by Smt. Vinita Singhania, a Certificate of Recognition signed by Vice Chairman & Managing Director and Whole-time Directors and an international bestseller book "Blue Ocean Strategy" written by W. Chan Kim and Renee Mauborgne (Harvard Business School Press).

The innovative HR scheme initiated by Smt. Vinita Singhania with the HR department has turned out to be a great motivation and involvement forum for the youngsters as exemplified by the steep increase in number of innovative suggestions received over the last four years. JK Lakshmi Cement hopes that the same spirit continues and looks forward to the next season of Coffee with MD.

SALUTING WOMEN



Female employees of JK Lakshmi Cement come together for a photograph during their visit to Mumbai

Women work side by side with men, assuming multiple roles. They always manage to successfully combine their careers and their home, being great multi taskers. JK Lakshmi Cement believes that it is the wisdom and dedication of women that make them the heart of every family, society, company and country.

Under the leadership of Smt. Vinita Singhania – Vice Chairman & Managing Director, JK Lakshmi Cement has seen new heights of success.

She has won many distinctions outlining her phenomenal qualities. Her magnificence is set to forever impact the role of women in the industry. Team JK Lakshmi feels immensely proud to have been steered by a mentor like her.

This year on International Women's Day: 8th March, 2013, JK Lakshmi Cement acknowledged the efforts of five such multi-taskers of the Company. Ms. Radhika Dhawan, Ms. Mridula Roy, Mrs. Archana Goel, Mrs. Anita Manchanda and Ms. Parul Shukla were sent on a 5 days tour to Mumbai, Shirdi and Nasik organised by the Company as a token of celebration of womanhood and their contribution to the Company. This tour was organised to give them a much deserved break from the hustle-bustle of their daily lives.

At JK Lakshmi Cement we believe an empowered woman is an inspiration to all. We are proud to have them as our colleagues and appreciate their contribution to the growth of the Company.

In the demise of Shri Hari Shankar Ji Singhania, we in J.K. Organisation and also the industry fraternity have lost a Towering Personality. He was a doyen in the Business Community. Under his leadership as President of J.K. Organisation, all group companies with multi-business ventures made great progress. He not only believed but stressed for quality and perfection. His chief concern always rested with customer satisfaction. Another important aspect that he held close to his heart was relating to HR Initiatives. He maintained very close and cordial relationships not only amongst his business colleagues but also with those in other spheres like Art, Culture, Religion, Politics, etc. Totally, he was a complete person and a successful business leader, besides a person of great substance to learn from. It was his vision and tireless mission that has made JK Lakshmi Cement what it is today, from the humble beginning way back in 1982. I personally, as well as the entire JK Lakshmi Cement Team will miss him for ever...

Smt. Vinita Singhania
Vice Chairman & Managing Director, JK Lakshmi Cement

SPREADING KNOWLEDGE THROUGH PLANT VISITS AND LEARNING SESSIONS



Glimpses of the various engineering college groups that visited JK Lakshmi Cement's manufacturing unit at Jaykaypuram, Sirohi in Rajasthan

PLANT VISITS FOR THE YOUNG BUDDING ENGINEERS

JK Lakshmi Cement believes that strong foundation and deep knowledge is a must for becoming a good engineer. To support this view, JK Lakshmi Cement keeps on initiating various learning sessions and plant visits for the students of engineering institutes from across the country to help them understand the basics of the Cement industry and give them a fair idea of manufacturing processes.

Carrying the initiative forward, JK Lakshmi Cement invited students from premier engineering institutes like BITS Group of Institutions, Patel Group of Institutions and Nirma University for plant visit at its manufacturing unit at Jaykaypuram, Sirohi. Students observed first hand machine operations and the process of a cement manufacturing unit with curiosity and excitement. During the visit, students learned the basic criteria for performance excellence and primary level requirements and gathered information to upgrade their knowledge and skills about current practices in the cement industry. Two discussion sessions were also held by the Company personnel in the HRD centre of the Jaykaypuram plant for the students, which were equally educative.

The visit to the plant commenced with the welcoming of the students by the HR Team. A detailed technical presentation was given on the manufacturing process of cement and the quality control aspects in the cement manufacturing process. The students first visited the mines, then the packaging plant and finally the quality control laboratory. The visit was very informative and beneficial for both the faculty members and the students.

Institutes wrote letters of appreciation as well as a note of thanks to the Company, expressing their gratitude to the Company Officials who extended their whole hearted support and dedicated their time to make the visits meaningful and educative.

JK Lakshmi Cement Ltd. intends to keep on taking such initiatives of educating upcoming engineers about the cement industry and looks forward to interact with more such educational institutes in future.

KNOWLEDGE SHARING SESSION ON SELF COMPACTING CONCRETE FOR ARCHITECTS AND ENGINEERS



Shri A.M. Desai, Sr. Vice President - Marketing, Shri S.R. Chitnis, Sr. General Manager, Technical Services along with the Chief Guest of the session, Dr. Bishwajit Bhattacharjee, Professor - Deptt. of Civil Engg. (IIT Delhi) and other JK Lakshmi Cement members during the Knowledge Sharing Session in Ahmedabad, Gujarat

JK Lakshmi Cement regularly organises Knowledge Sharing Sessions for architects and engineers from various regions, providing a platform for the professionals and the Company Officials to have a two-way learning process, helping each other in increasing their knowledge base and getting up-to-date with the latest techniques in the cement industry. A similar session was organised for more than 150 prominent structural engineers and architects in Ahmedabad, Gujarat to share knowledge about Self Compacting Concrete – a new concept in construction technology.

The session commenced with a welcome speech from the Director of the Gujarat Institute of Civil Engineers and Architects. Dr. Bishwajit Bhattacharjee, Professor at The Department of Civil Engineering, IIT Delhi shared his knowledge and research with the audience and discussed "Self Compacting Concrete" in detail. The session ended with a note of acknowledgement from Shri A.M. Desai, Sr. Vice President - Marketing, JK Lakshmi Cement.

The feedback from the audience confirmed that the session was a great success. JK Lakshmi Cement plans to keep organising more such knowledge sharing sessions in future.

Throughout his life, Mr. Singhania has strived to bring unity in the voice of business in order for the economy and industry to grow in the country. He was a tall leader in the firmament of Indian Business Community, who worked hard to create institutions.

Mr. Adi Godrej
President, CII

लोकार्पण समारोह में ग्रामीणों के जोरदार स्वागत ने किया आत्मविभोर



कम्प्यूटर कक्ष का लोकार्पण करते हुए जे के लक्ष्मी सीमेंट की वाईस चेयरमैन एवं प्रबन्ध निदेशिका श्रीमती विनीता सिंहानिया



स्कूल प्रांगण में वृक्षारोपण करते हुए जे के लक्ष्मी सीमेंट के पूर्णकालिक निदेशक श्री सुशील कुमार वली

जे के लक्ष्मी सीमेंट की वाईस चेयरमैन एवं प्रबन्ध निदेशिका श्रीमती विनीता सिंहानिया के कर कमलों द्वारा दिनांक 16 मार्च 2013 को उनके कारखाने में प्रवास के दौरान निकटवर्ती गांव आदर्श डूंगरी के राजकीय उच्च माध्यमिक विद्यालय में निर्बन्ध योजना में निर्मित कम्प्यूटर कक्ष का लोकार्पण समारोह हर्ष पूर्वक आयोजित हुआ। कार्यक्रम का शुभारम्भ मंचासीन अतिथियों जे के लक्ष्मी सीमेंट की वाईस चेयरमैन एवं प्रबन्ध निदेशिका श्रीमती विनीता सिंहानिया एवं पूर्णकालिक निदेशक श्री सुशील कुमार वली, जिला प्रमुख एवं श्रमिक संघ के अध्यक्ष श्री चन्दन सिंह देवडा, श्रमिक संघ महासचिव श्री केसरमल गमेती, कारखाने के वरिष्ठ उपाध्यक्ष (वर्क्स) श्री पी एल मेहता, वरिष्ठ महाप्रबन्धक (कार्मिक एवं प्रशासन) श्री दिनेश पंड्या का माल्यार्पण कर स्वागत हुआ।

इस अवसर पर स्वागत भाषण में जिला प्रमुख ने कहा कि गांव में व्याप्त पेयजल संकट को संस्थान की मदद से मुक्ति मिल पायी है। श्रीमती सिंहानिया ने कहा कि बालिका शिक्षा से ही परिवार का सर्वांगीण विकास सम्भव है। कन्या पढ़ेगी तो दो परिवारों का भविष्य सुधरेगा। इसलिए सभी को बालिका शिक्षा के प्रति रुझान पैदा कर बालिकाओं को उच्च शिक्षा दिलवानी चाहिए। लोकार्पण के पश्चात अतिथियों के कर कमलों द्वारा स्कूल प्रांगण में वृक्षारोपण किया गया। कार्यक्रम में आदर्श सरपंच श्रीमती मंजू कंवर, प्रतापसिंह देवडा, बाबू भाई बंसल, प्रधानाचार्य मंवर लाल पुरोहित, बसंतगढ़ सरपंच योगेश सिंह राठौर सहित गांव के बुजुर्ग स्त्री-पुरुष उपस्थित रहे।

सेफ्टी को व्यवहार में अपनाए



42वें राष्ट्रीय सुरक्षा दिवस के दौरान सुरक्षा शपथ लेते हुए जे के लक्ष्मी सीमेंट के कर्मचारी

दिनांक 04 मार्च 2013 को जे के लक्ष्मी सीमेंट लि. में "42वां राष्ट्रीय सुरक्षा दिवस" का शुभारम्भ कारखाने के मुख्य द्वार पर हुआ, जिसमें जिला प्रमुख एवं श्रमिक संघ के अध्यक्ष श्री चन्दन सिंह देवडा, उपाध्यक्ष (उत्पादन एवं गुणवत्ता) श्री ए के बरतरिया, कारखाने के वरिष्ठ अधिकारीगण, श्रमिक संघ के पदाधिकारी, कर्मचारियों, श्रमिकों एवं ठेका श्रमिक भाईयों ने भाग लिया। कार्यक्रम के प्रारम्भ में मुख्य अतिथि कारखाने के वरिष्ठ उपाध्यक्ष (वर्क्स) श्री पी. एल. मेहता द्वारा सुरक्षा ध्वजारोहण कर उपस्थित सभी को सुरक्षा शपथ दिलवायी गयी।

सुरक्षा माह के अन्तर्गत कारखाने में सभी वर्गों के लिए पोस्टर, भाषण, सेफ्टी विवज प्रतियोगिता के साथ बी बी एस ट्रेनिंग, लेडर एवं वॉक-वे सेफ्टी, आकस्मिक बचाव, अर्थपिट सेफ्टी, मशीन गार्ड सेफ्टी आदि अनेक रोचक एवं ज्ञानवर्धक कार्यक्रम आयोजित किये गये।

श्री हरि शंकरजी सिंहानिया। अपने आप में एक सम्पूर्ण व्यक्तित्व। अनुकरणीय जीवन। अंधेरे में लौ की तरह प्रकाशमान जीवन। ऐसे व्यक्तित्व को हमारे संस्थान का चेयरमैन पाकर हम अभिभूत थे। हम तो आभारी रहे कि जब भी वह जेकेपुरम् पधारे, हमें व हमारे सभी सदस्यों को आशीष दिया, आत्मीयता के साथ मिले। उनके निधन का समाचार जानकर हमारे सभी साथियों ने अनुभव किया जैसे हम पर वज्रपात हुआ है। प्रभु से हमारी प्रार्थना है कि उन्हें शांति मिले व उनके बताये रास्ते पर चलने की प्रभु हमें शक्ति प्रदान करे तथा अपना यह संस्थान फलता-फूलता रहे।

श्री चन्दन सिंह देवडा
श्रमिक संघ अध्यक्ष, जे के लक्ष्मी सीमेंट

HONOURING HIS VISION TOWARDS THE BETTERMENT OF SOCIETY, THE LEGACY CONTINUES...



Glimpses of the activities done by JK Lakshmi Cement to pay homage to our Late Chairman, Shri Hari Shankar Singhania

Shri Hari Shankar Singhania's life was an inspiration to many. Throughout his life, he paid special attention towards the well-being and upbringing of the under-privileged. He initiated numerous CSR activities that included educating the girl child, working for adult literacy and organising free health check-ups. All of which helped in the betterment of the people as well as the society on the whole. But children held a special place in his heart and he was committed to make their world better.

In order to take his legacy forward, JK Lakshmi Cement Ltd. organised activities which were widely supported by all concerned like Holi Gift Box distribution in orphanages and free food distribution camps for the under-privileged.

The team's gesture of paying homage to Late Shri Hari Shankar Singhania was to spread happiness amongst children at orphanages by celebrating Holi with them. This was done by distributing Holi gift boxes filled with colours and sweets as a token of blessings from the Late Chairman. This activity was conducted across various orphanages in Delhi, U.P., Haryana and Rajasthan.

Dr. S. Chouksey, Whole-time Director, Shri Sunil Agrawal, Senior Vice-President - Marketing and other senior members, staff and employees of JK Lakshmi Cement, JK Lakshmiplast and JK Lakshmi PowerMix, along with the Dealers and Business Partners of the Company in the respective regions took part in this noble activity wholeheartedly.

Free food distribution camps for the under-privileged were organised by JK Lakshmi Cement at its RMC plant locations in the cities of Kota and Jodhpur in Rajasthan.

Under-privileged people from in and around the region were fed at each of these camps. Company officials from the RMC plants helped carry out these camps successfully.

JK Lakshmi Cement pledges to carry on the legacy and vision of Shri Hari Shankar Singhania, towards building a better and happier future.

I had known Hari Shankar Ji for decades and had always considered him a close friend and held him in very high regard. In Hari Shankar Ji's passing away, the country has lost not only a top industrialist and visionary but also a great human being.

Shri Rahul Bajaj
Chairman, Bajaj Group

SNAPSHOTS



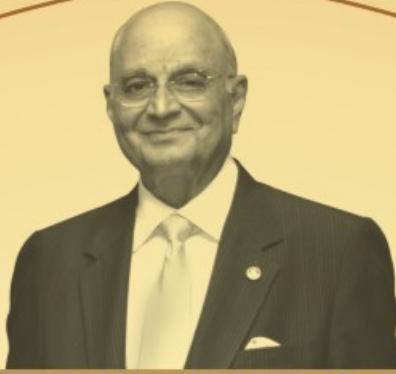
Shri Hari Shankar Singhania with Senior Team and Business Partners of JK Lakshmi Cement



Shri Hari Shankar Singhania with Senior Directors and Business Partners of JK Lakshmi Cement

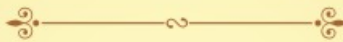
I was amazed at the business insights and the humility in the approach of Shri Hari Shankar Singhania Ji. During my personal interactions with him, I got to learn a lot and will cherish his visionary thoughts throughout my life. A truly large hearted man whom I will miss considerably.

Shri Jitender Aggarwal
Business Partner, JK Lakshmi Cement

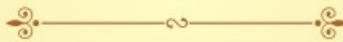


WORDS OF WISDOM FROM THE GREAT LEADER

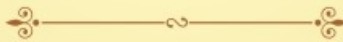
*"Excellence comes not from mere words or procedures.
It comes from an urge to strive and deliver the best every time.
A mindset that says: "When it is good enough, improve it".
It is a way of thinking that comes only from a drive within".*



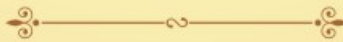
*"As we train our sights on the future,
we know we have what it takes to be leaders".*



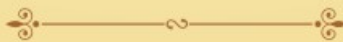
*"Dedication and Implementation of ideas
are the two major qualities of successful people".*



*"Leadership is all about clear vision and focuses sights of action
on what one wants to become tomorrow".*



*"Best governance practices are followed with a view to ensure
transparency, fairness, accountability, integrity and social
responsibility towards all the stakeholders, including shareholders,
employees, Government and the society".*



*"An inspired team is the key to achieving greater heights
in excellence by an Organisation".*



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